



MURRAY CITY  
COUNTRY COAST  
GP TRAINING

<b>Title:</b>	Cultural Educator (Casual)
<b>Reports to:</b>	Team Leader Cultural Education
<b>Location:</b>	North East, North West South West, Metro West
<b>Time Fraction:</b>	Casual



**Our vision:**

Murray City Country Coast GP training (MCCC) recognises Aboriginal and Torres Strait Islander culture and history and acknowledges the deep connections with the land. We value the contributions of Aboriginal and Torres Strait Islander peoples and the opportunity to learning from local Aboriginal communities, Aboriginal community-controlled health organisations and Traditional Owner groups.

Our vision for the future is:

Equal rights and equal opportunities for all Aboriginal and Torres Strait Islander peoples  
Higher social and emotional wellbeing for Aboriginal and Torres Strait Islander communities  
A workforce/organisation culture built on respect and trust  
An educated and culturally aware workforce  
Strengthened relationships with Traditional land Owners, Elders and community

**Our mission is to provide high quality education and partner with:**

- Aboriginal and Torres Strait Islander communities and organisations
- To be the Regional training provider of choice by developing organisational efficiency
- Produce high quality General Practitioners
- Retain General Practitioners in the workforce post fellowship

**Position Overview:**

The Regional Training Organisation (RTO) region known as Murray City Country Coast (MCCC) GP Training covers a region that encompasses North Western and North Eastern Victoria, the greater Albury region into Southern New South Wales, central Victoria, South Western Victoria and the North and Western metropolitan Melbourne area which covers approximately 40% of the population base of Melbourne. The primary responsibility of this organisation is delivery of the Australian General Practice Training (AGPT) program and other related education and training programs.

Cultural Educators will work in partnership with Medical Educators of a local MCCC GP Training region to assist with the development and delivery of Cultural Awareness Training to registrars and staff. This is important role works in collaboration with our Aboriginal health program staff/Cultural Mentors and community.

This role is the perfect opportunity to work within a regional dynamic team environment and contribute towards the training of the next generation of General Practice Registrars.

**Key Responsibilities:**

Responsibilities include any or all of the following:

1. Work in partnership with Medical Educators to develop, deliver and evaluate Cultural Awareness training activities for GP Registrars, and other groups as appropriate
2. Participate in a range of activities to promote Aboriginal and Torres Strait Islander Health training to ACCHOs and Registrars, medical students and other individuals and groups as appropriate.
3. Participate in workshops as identified by MCCC GP Training e.g. Orientation workshops.
4. Undertake training and professional development activities.
5. Attend Cultural Educators/Cultural Mentors Network meetings
6. Support GP Registrars training within an Aboriginal Medical Service.

**Selection Criteria:**

Applicant's ability in the following areas

- Personal integrity/self-management
- Stakeholder engagement
- Potential to engage with and contribute to the organisation now and in the future
- Alignment with MCCC's values and workplace culture
- Qualifications/training and work history/experience
- Ability to meet the essential criteria

***Essential***

1. Must be an Aboriginal person and /or Torres Strait Islander person
2. Understanding and knowledge of community and traditional and contemporary ways.
3. Sound knowledge of Aboriginal and Torres Strait Islander History.
4. Demonstrated understanding and experience in the design, delivery of Cultural Awareness Training.
5. Ability to make presentations or hold small group discussions.
6. Demonstrated understanding of the Aboriginal Community Controlled Health Sector and the environment where GP Registrars work.
7. Excellent communication and interpersonal skills.
8. Strong communication Skills.
9. Well-developed sense of personal responsibility and has a grounded cultural identity.
10. Must have a driving licence.

## ***Desirable***

1. Understanding of ACCHS and the environment where the registrars work.
2. Willingness to understand General Practice Training in Aboriginal and Torres Strait Islander Health.
3. Experience in program development and evaluation and/or willingness to undertake training to develop these skills (as required and defined by the ACCHS)

### **Organisational Relationships:**

- Reports to Team Leader, Cultural Education Team, Aboriginal and Torres Strait Islander Health Portfolio
- Aboriginal Health program staff, MCCC Medical Education and program team, Cultural Mentors and other MCCC staff
- Key working relationships include, ACCHs, VACCHO

### **Workplace Health & Safety:**

Ensure that work and services are always provided in a safe manner by regularly reviewing practices and environment, being familiar with Workplace Health & Safety (WH&S) legislation and by participating in WH&S training or drills where required.

### **Continuous Quality Improvement:**

Identify continuous quality improvement opportunities; participate in the development of quality procedures and processes and contribute to internal and external continuous improvement activities as required.

### **Performance Management Framework:**

Actively participate in supervision and an annual performance review.